

October 23, 2024

Attendees: Karen Bursey, Aimee Wilhelm, Margaret Andersen, Carrie Schildgen, Becky Brouillard, Molly Healy-McGraw, Rikki Mortl, Victoria Manos, Elise Hoverman

Opening Prayer – Karen

September minutes approved

Principal Report:

- 3<sup>rd</sup> grade teacher back 11/11. Kids are on track. Reading specialist teaching Groves Reading
- Marathon - \$34,300 – At risk for not meeting goal; Does not have Father's amount included. Sent letters to families who did not bring in funds (~75), some did bring some. Goal \$45K
- Wreaths are due Tuesday Oct 29<sup>th</sup>. No delivery date yet, sometime around Thanksgiving
- Liz is updating missing Alums, many are deceased. Will do alumni newsletter for first time since 10+ yrs, will try for year end giving by Christmas. Goal of \$50k for campaign and \$100k Gala. Working on a give to the max campaign.
- Conferences - ~50% showed up for middle school and ~70% overall; trying to encourage families to come. BSM switched to scheduled appt 5 min vs. drop in; have them every 5 min with a bell to alert to rotate with more than 1 teacher in the room for safety. Tried to not have sports scheduled, but there were some scheduled. Asked about a survey for why parents did not attend, only issue is that people do not always respond to surveys.
- 100<sup>th</sup> Anniversary – Liz and Karen connecting with Business Admin at Annunciation as they just had their 100<sup>th</sup> Anniversary campaign. They raised \$1MM.
- Youth Group – Partnered with St. Raphael's, Good Shepherd, and Sacred Heart; Minimal attendance from Sacred Heart. All priests are involved. Trying to promote Sacred Heart to go. 8<sup>th</sup> Graders have 4x they have to go to Good Shepherd for youth group activities if going to be confirmed. Katie Kruc has been promoting Friday night and doing games in cafeteria.
- S'more Newsletter has a translator and can pick your language. Lola is gathering families who do not speak English as a primary language to tell them how to translate.
- Room parent guidelines – Shared with Carrie for PTC to see the other guidelines of room parents from the Archdiocese Principal Hub

Financial/Budget:

- Mary is out of town, budget next time

MNSAA:

- Teacher PTO – is there an opportunity to benchmark with other schools; it was reviewed as part of the salary budget review

- The discount for teacher's children would be a good incentive. Other schools are exploring the discount. Helps to build the pool for future teachers.
- X amount towards continuing education. Many teachers go through the Murray Institute which is free.
- Outreach for student teaching is an opportunity for recruiting teachers.
- Feb 19<sup>th</sup> – 21<sup>st</sup> MNSAA will be onsite. Will have to do a breakfast early, will meet the team and staff. Like 2-3 SAC members and will interview after breakfast, will interview PTC. The team is typically 9-10 people, teachers, admins, etc. range K-middle school. 19<sup>th</sup> = Breakfast and Lunch; 20<sup>th</sup> = Breakfast and Lunch 21<sup>st</sup> = Breakfast & potentially Lunch; There is a budget for the meals; Can decide in Dec/Jan on meals and attendees.

#### Wellness Policy:

- Wellness committee is Karen, Sarah Bowback, Trio Catering, Phy-ed Teacher, normally has not had parents on the committee
- Audit every 3 years for the lunch audit. Go through every lunch menu and reports.
- Discourage consumption of competitive food (fast food) in place of school meals by not allowing competitive foods during mealtimes in the cafeteria – need to review this sentence
- School Garden: Add disclaimer that produce is not consumed in the cafeteria
- Celebrations: Highlight encouraging non-food choices for celebrations
- Trio wanted to explore salads, must have 20 per day, worried cannot sell that many
- There are students who bring a cold lunch and a hot lunch in case they do not like their hot lunch
- A food waste study could be a good opportunity for middle schoolers
- Elise to review and advise if any missing information for scoring
- When posting reference the guidelines via hyperlink

#### Tuition 2025-2026:

- Goes to finance to review. This year was 3%, most goes toward teach salaries. Seeing a big increase in health insurance, highest increase (12-15%) to date starting Jan 1.
- Preschool starts on continuous enrollment. Everyone goes to next grade unless the school is notified otherwise.

#### Teacher Appreciation:

- Recommend survey the staff for what is important to them. Would they prefer an event, dinner, just a cash, etc.
- Rikki brought up potential for dinner and fundraising and then using the money for a teacher incentive. Could host a bingo, can we explore with liquor license for a bingo night. Tie a parent event to the kids event like Glow Party. Middle school and high school kids babysit (volunteer) and parents go out. Drop and pay fundraiser for a date night. Small group interested meet and come up with a proposal for SAC / PTC, Carrie to send an email to coordinate.

New Business:

- A few parents asked about academic striction on sports play; 2 D's or an F you cannot play a sport. Karen can review with other schools on their policy.
- Marathon is a good opportunity to put up signs and facts on Sacred Heart like academic performance; Opportunity to tap into legacy families for volunteering on Marathon as it get alumni involved so the parents can be with kids if they want to walk with their kids.

Closing Prayer

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