

SAC Minutes—November 20

Attendees: Karen Burse, Aimee Wilhelm, Carrie Schildgen, Molly Healy-McGraw, Rikki Mortl, Victoria Manos, Margaret Anderson, Becky Brouillard, Laura Carrillo

Opening Prayer- Karen

October minutes approved (Carrie & Molly)

Principal Report:

- Staffing: 3rd grade teacher resigned, a few interviews this week, Karen has been in there and is planning to stay on until the new teacher comes in. She will help through the transition into the classroom
- Father is wondering if we could consider moving meetings to Tuesdays due to his conflicts with youth group at Good Shepherd; it was decided we will keep the dates unless we have a pressing issue where Father's presence is needed.
- Marathon- \$41,930 was what was raised; matching grants have not all come in yet; goal was \$45 K
- Wreaths: took in \$11,702 took; projected \$14,500; most likely will fall a bit short but don't have final
- Development: Liz and Lola have been busy; alumni newsletter is ready to print; Give to the Max is tomorrow (11/20); getting annual campaign up and running and will go out in December which will target alumni; also working on Salesforce
- Gala: theme, auctioneer is secured, switching caterers now to someone that Liz knows; ticket sales are now live, early bird sales go through 1/1/25
- Coaches Code of Conduct: want to ensure all students who are attending practice are playing, Seth has approved it already; suggestion was made to take off "equal" for playing time; it was approved by the group
- Coach recognition- do we recognize the coaches in some way? Shout out on social media? Invite them to the gala? It is a bigger commitment than other volunteer opportunities

Financial/Budget:

- Numbers through the 1st quarter which was brought to October financial meeting; The quarter starts in July so not as much activity as during other times in the year
- Budget -\$41,334 -\$100,00 because of donor restricted gifts with the gym floor which gets recorded in capital if you take it out for -\$8,979 so doing just fine against the budget
- Through September the school didn't exceed what was expected
- TADS as of 11/19 families that are over 30 behind there is \$6,189 outstanding; higher than last year; Mary will be reaching out to those families

- Finance Council will meet again on 12/10, which will review October information and begin talking about tuition; it will be fully addressed in January

MNSAA:

- Last look at Strategic Plan
- Objective 2: Catechesis & Virtues
- Increase Confession opportunities for students is attainable, just trying to figure out when is the best time for Father
- Objective 2- “purchase and find volunteers” should be “purchase materials and find volunteers to build..”
- Check on space with Morgan
- “Research and purchase” for action steps 3 & 5 under strategy 3
- Karen will be updating timelines and responsibilities

Wellness Policy:

- All changes were made
- Approval was given contingent upon Elise’s approval (Molly and Carrie approved)
- Margaret is going to look into if any farmers would like to pick up our food waste

Recycling

- Ridwell recycling- we need 9 more families to sign up for Sacred Heart to get free recycling on campus

Tuition

- Two years ago teachers got 5% increase, last year they got 3% increase, Karen recommends that we do 5% increase for teachers this year
- Finance committee is focused on looking at Good Shepherd and trying to ensure that we are close in tuition to them
- Parishioner rate was only given to new families that filled out the registration form this year
- Families are only getting raises of 2-3% so will we lose families if we increase by 5%
- When you raise tuition, you also increase the amount of tuition assistance
- Close to half of all students/families get tuition assistance
- Teachers were hired at a higher rate this year than previous years
- Recommendation was to try to stay as close to Good Shepherd as possible
- There will be a tuition increase regardless, it is just going to be a matter of how much the increase will be
- Could there be an incentive given after a few years, or teachers that have been here for a while get 5% increase versus newer teachers get 3% increase

Teacher Appreciation Committee

- Meeting on December 5th at 5:30

New Business

- Robotics kids are really enjoying the experience
- Volleyball tournament went really well
- Getting volunteers is hard
- Logo on the gym floor is getting redone on Tuesday
- New red gym mats are going to be installed

Closing Prayer- Glory Be