Members Present: Becky Lahr, Alicia Nordstrom, Katherine King, Kevin Dempsey, Katherine Johnson, Christine Denton, Laura Carrillo

Absent: Elise Hedlund, Molly McGraw-Healy, Margaret Anderson

Others Present: Karen Bursey

Absent: Fr. Pedersen, Mary Daugherty

Opening prayer Led by Becky Lahr.

Approval of minutes from October

Minutes approved unanimously

- Playground Community Build with volunteers Looking into grant Possible matching of funds / donation request in March
- Turkey Bingo middle school to help with selling drinks and snacks, still need volunteers
- Grandparents Day went well, feedback was they the liked singing, more people than expected 80-100 extra
 people present.
- Gala Teacher tickets are being purchased! Cabin for a week has been donated! Father and Bishop Williams dinner option in the works? Sponsorship and basket soliciting after Thanksgiving break.
 - Safety Workshop what to do in an emergency information to be shared with staff and signs posted throughout the building
 - Safety assessment from homeland security will be scheduled for December to look for ways to improve safety.
 Mary applying for grant for camera's outside
- -Tuition Increase of 5% last year Need to retain teachers with salary increase 19 kids in pre k, looking to increase kindergarten enrollment Considering to reinstate 4th child of a family as free.

 Possible tier system- less tuition the more children you have attending.

Income tiered tuition? Second child discounted? Tiered increases?

- Bully policy retaliation portion added, increasing name calling in middle school. Different styles of bullying
 incident form submission, combine different styles to make one form that covers all bases. New page on website
 for bully form submission.
- Students to say thank you when you leave the classroom
- More ways to be thankful and show gratitude, support to each other
- Student store start up hand sanitizer, key chains, snacks
- Student council? Committee from home rooms, rotating kids, to meet with our Director of Advancement to form a new student council to get the kids ideas.
- Make a difference day? Service projects for the students? Cards with seniors?

- Raise funds at fish fry for playground, other needs
- Kids club option for middle school for afterschool on Tuesday/Thursday afternoon to be available for kids who want to stay after but don't go to kids club?