



SACRED HEART
CATHOLIC SCHOOL

SAC Minutes

11/17/2021

Marian Rooms

SAC Members Present: Molly McGraw Healy, Reedus Berry, Katherine King, ~~Megan Antoine~~, Amy Satterfield, Alicia Nordstrom, Rebecca Lahr, Kevin Dempsey, Margaret Anderson, Katherine Johnson

Ex Officio Members Present: Karen Bursey, Mary Daugherty, ~~Fr. Pedersen~~

Convened: 6:05pm

Opening prayer led by Reedus

Approval of minutes from 10/20/2021

Minutes were reviewed, motion made and seconded. Minutes approved.

Principal Report

- Middle school language arts position remains open, please continue to spread the word.
- SAC Service of Coffee and Donuts will take place 2/6 and 3/6 and will be a great opportunity to also promote the gala. Mary will find the checklist of how to make coffee and a demonstration will take place after a SAC meeting if needed. The shift is 7:30am-11:45am and can be divided.
- 7th grade play will take place in the gym. The band and orchestra will participate, but grades 1, 3, and 5 will not perform this year to allow more space in the gym.

Financials/Budget

Tuition discussion for 2022-2023

- Generally 2-3 scenarios are presented to the finance council with regard to enrollment, etc. SAC is asked to provide thoughts and considerations to assist in forming scenarios. Alicia Nordstrom is on the finance counsel and can also help carry points from SAC forward. Last year's tuition increase was modest (\$150 higher).
- SAC examined tuition costs at SHCS for parishioners and non-parishioners vs. the actual cost to educate (both tuition categories are well under the 7,252 actual cost), as well as the cost of St. Alphonsus, St. Raphael's, Good Shepherd, Ave Maria, and other schools. SHCS is currently lower than most, but in a similar range.

- SAC discussed the large variance between parishioner and non-parishioner rates and recommended gradually closing the gap.
- Enrollment for the current year is 157, with the school hoping for an enrollment of 160 next year. The graduating class next year is large, at 23 students, so it will be important to focus efforts on maintaining enrollment.
- Discussion of need to spread the word about SHCS through our marketing materials, activities, etc. and how what it offers aligns with what many families want:
 - Safe, small class sizes
 - Holiday celebrations
 - Openness and inclusivity of all children—Catholic or not, while embracing Catholicism and teaching many universal Catholic values.
 - Genuine welcome
 - Academic excellence

Tuition is \$4950 this year for parishioners, \$6630 for non-parishioners, with a cost to educate of \$7252 (our tech fee is \$125 K-4; \$225 5-8); St. Margaret Mary's partners with Sacred Heart to provide some support for tuition costs.

St. Als 4500,

St. Raphael's K-5, \$5025, second 4925, 5125 for 6-8th grade 5025

Good shepherd \$5355, non-parishioner \$6895

Ave Maria is \$8900

Book review policy

Reviewed and approved

Teacher survey

Discussed strengths and areas for growth revealed by the survey. Compensation is a clear area for improvement and a challenge for the school. SAC discussed trying to have an event that would raise funds specifically for teachers as well as consideration of ways to allow additional 'flex' days for teachers.

Title funds now need to be for the full school which makes it harder to find funds for development opportunities unique to only certain teachers.

Katherine will discuss the potential of securing her husband's band for a future teacher-focused fundraiser.

A check-in on planning a future event will be included for next month's agenda.

Teachers also expressed concern about not having two adults out on the playground for morning recess. A sign-up opportunity for the 9-9:30 time frame will be posted.

Required MNSAA Policies for Accreditation: Attendance Policy

There are currently 12 policies required by MNSAA

SAC reviewed the draft policy and discussed excused vs. unexcused absences and recommended that five tardies (rather than three) should equal an unexcused absence. Also noted the importance of communicating expectations with parents about the importance of being at school by a certain time.

New business

Hot lunches are the only option for now, Lancer is short of staff and cannot accommodate the sandwich line at this time.

Closing Prayer

Meeting adjourned at 7:37pm